



## Open Windows

### Results from Open Windows 360-Survey

The survey was conducted by Olof Rehn and started 20 februari 2012.

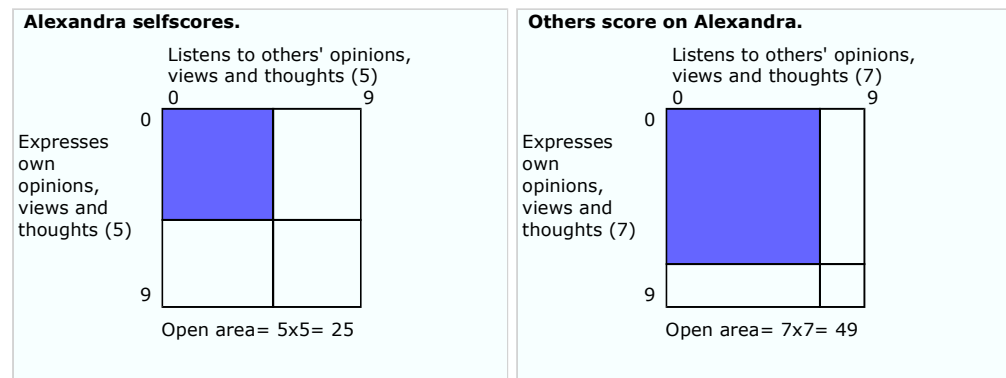
The purpose of this survey is to promote communication and quality of collaboration and teamwork. The survey focuses on fundamental factors that are important for communication in your group and significant for the development and for the success of your company / organization.

With the 360-Survey, everyone gave feedback to everyone in the group. You have received feedback from your colleagues and you have given feedback to them regarding these fundamental factors. You have also estimated yourself. The survey uses a scale of 1 - 9.

The results are presented as means. It should be seen as a snapshot applicable right now. The feedback is an assessment of your behaviour and not of your personality. Use the feedback from your colleagues as a hint on how to develop and improve the way you communicate in your team. Let the results inspire you to further personal development.

Number of participants answering = 2

| <b>Alexandra</b>                                       |   |
|--|---|
| <b>Listens to others' opinions, views and thoughts</b> |   |
| Your self estimate:                                    | 5 |
| Feedback you have recieved:                            | 7 |
| <b>Expresses own opinions, views and thoughts</b>      |   |
| Your self estimate:                                    | 5 |
| Feedback you have recieved:                            | 7 |



#### Interpretation:

The window axis is defined by the question text. The size and the form of the coloured window depends on the score from both questions. A large colored square shows that you scored high on both questions and shows that you are both expressive and a receptive. Read more about Johari window and window shapes and communication styles.

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